

XIDAS

BULLETIN

A Quarterly E News Report
Vol- III Issue- 3 October-December 2023

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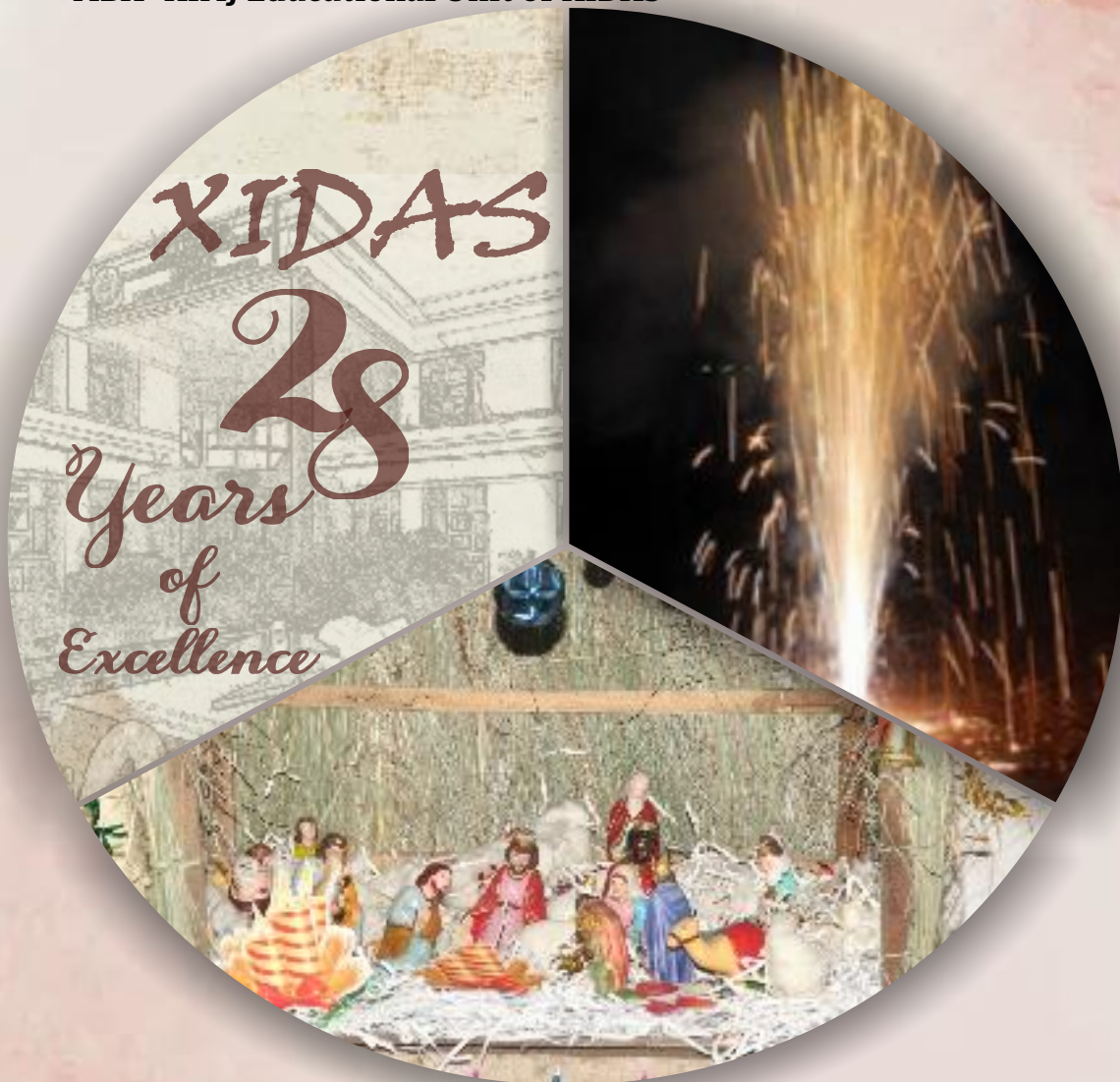
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- Celebrations

XIDAS –Academic Actions

- PGDM; and PGDM-RM
- MBA- XIMJ Educational Unit of XIDAS

XIDAS –Development Action

- Research Projects
- Trainings and Development Activities



Advisor's

- œ Dr. Fr. Dharam Kishore Lakra, SJ
- œ Dr. Fr. Fulchand Kujur, SJ
- œ Fr. Stanislaus Tirkey, SJ

Editorial Team

- œ Asst. Prof. Kamna Michael
- œ Asst. Prof. Cecil Anthony

Technical Assistance

- œ Mr. Radha Mohan Upadhyay

XIDAS

Eminent Personality Visit



Dr. Fr. Ranjit Tigga, SJ
Provincial
M.P, Province



Dr. Sunil K. Pahwa
Principal
G.S. College, Jabalpur



Fr. Francis Xavier
Principal
Nirmala English Medium
School, Jabalpur



Mr. Soumen Day
Team Leader, Central India
Landscape, WWF, Jabalpur, M.P



Sr. Ancy Joseph
Principal
St. Joseph's Convent TFRI Jabalpur

Online Connect:



Dr. Padmini Ram
Governing Body Member



Dr. Maurlin K, SJ
Director
Hostel, Xavier's Business School, Kolkata



Dr. Hephzibah John
Associate Professor
Amity Business School, Gwalior, M.P

Management Insight

A

Tree is known by its

Fruits and strong

by its roots !

An organization

is known by its.....

and strong by.....

Your View!

Staff Corner



Congratulations to **Dr. Uma C. Saha** for co-authoring the book "Insights of Human Resource Development."



The workshop at Shaheed Mangal Pandey Govt. Girls Post Graduate College Madhavpuram, Meerut, titled "Research Proposal and Dissertation Writing," incorporated Dr. Uma C. Saha as the Keynote speaker.





Heavenly Abode Mr. Ashish Bhatia

Joined XIDAS on 21st Sep., 2004
Died 28th Oct., 2023

All India Council of Technical Education (AICTE)

Dr.Mrs. Namrata Vasudeo Jasrotia, Asst. Prof. Cecil Anthony, Dean, many other staff members attended online meeting and live interaction session on November 17, 2023 from AICTE on Stakeholders suggestion for APH 2024-25 to 2026-27. The meeting was very informative and enriching.

LIVE DISCUSSION ON AICTE'S APPROVAL PROCESS HANDBOOK 2024-27

Watch later Share

Approval Process Handbook 2024-27 is now Live for feedback !

Join us for a live stream session with our Vice Chairman, AICTE, Dr Abhay Jere and Member Secretary, Prof. Rajive Kumar to discuss our new approval handbook !

Your feedback is valuable to us

LIVE STREAMING @MediaAICTE

FRIDAY 17th November 2023 **TIME** 11:00 AM

Dr. Abhay Jere
Vice Chairman AICTE & Chief Innovation Officer (CIO)
Ministry of Education, Govt. of India

Prof. Rajive Kumar
Member Secretary
AICTE

Dr.Mrs. Namrata Vasudeo Jasrotia ,Asst. Prof. Cecil Anthony, Dean and many other staff members attended Online Live Interaction and Discussion, Doubts Clearing and Feedback session on AICTE's Approval Process Handbook: 2024-27 on 9th Dec 12.00 noon by Dr. Abhay Jere, Vice Chairman AICTE. The meeting was very enlightening.



Celebrations

Birthday



Festivals

Diwali



Christmas



XIDAS Founder's Day



Inaugural Ceremony of Installation of Elevator



XIDAS –Academic Actions PGDM; and PGDM-RM

Office of Dean Department Members

Ms. Mitchell Dias
Sr. Secretary

Mr. Lawrence Sequeira
Asst. Registrar

Asst. Prof. Cecil Anthony
Dean (Academics)

1. Planning and Implementing Academic Activities

a. Organizing Academic

- Classes for AY 2023–24 were held for PGDM and PGDM-Rural Management Trimesters I (Batch 2023–25), IV, and V (Batch 2022–24)
- Live study and rural immersion report writing for PGDM & PGDM-RM (Batch 2022-24 & 2023-25) was being planned and implemented.
- PGDM and PGDM-RM Seniors' marks were tabulated.
- Faculty student evaluations are conducted for both PGDM-RM Jr. and PGDM students.
- Dissertation and rural immersion report writing was completed for PGDM and PGDM-RM Seniors and Jrs.
- Trimester II of PGDM and PGDM-Rural Management (Batch 2023-25) the commencement of classes was *December 11, 2023*

b. Exposures

For PGDM & PGDM-Rural Management Trimester V (Batch 2022–24) and PGDM & PGDM-Rural Management Trimester I (Batch 2023–25), Dr. Jogendra Pathak, Assistant Professor Cecil Anthony, and Assistant Professor Kamna Michael coordinated live study, exposure, and industrial visits. The companies they visited encompassed Coco-Cola, Gelatin Factory, Money Tree, Singrauli (Reliance Power Grid), Parle G, and WWF.

1. Visiting Faculty Members & Special Input Session (Eminent Scholars and Industrialists)

- **Special Input Sessions:** Special Sessions for Input on Competency Mapping in PGDM Trimester V of the PGDM-RM, Batch 2022-24, was scheduled on October 26, 2023
- **Visiting Faculty Classes:** PGDM PGDM-RM Trimester V (Batch 2022-24) was scheduled.

2. Internal and Term End Exam

There were three exams held from October to December: the Term End Exam for PGDM and PGDM-RM in Trimester IV; the Internal Exam for PGDM and PGDM-RM in Trimester I; and the Performance Improvement Exam (PIE) for Trimester I (Batch 2022–24)

3. AICTE

a. Mandatory Disclosure

- AICTE Mandatory Disclosure Completed and uploaded in the XIDAS Website

4. Academic Improvement

a. Accreditations

- NBA Accreditations (Work-in-Progress)

b. Program Review

- PGDM & PGDM-RM: Syllabus/ Contents review started by the Specialization Heads along with the Subject Faculty

c. Development of Research Skills, Presentation Skills and Written Skills Session:

Undertaken for PGDM & PGDM-RM Trimester I (Batch 2023-25)

d. Industrial/ Organizational/ NGOs

- Pratham (ASER Project) Rural Exposure for PGDM & PGDM-RM (Batch 2022-24, 2023-25), Live Study Alignment with Pratham ASER Project completed for PGDM-HR & FM.

- e. **Academic Council Meeting** Organized by Fr. Director, dated November 14, 2023 and December 16, 2023 agenda: Starting up of the New Course and Exploration for the New Specialization in the current academic programme



Workshop on Orientation for AICTE MOOC's SWAYAM Online Courses December 20, 2023



Mr. Stephen Philip took workshop for PGDM & PGDM-RM students, Batch 2023-2025 on on Orientation for AICTE MOOC's Swayam Online Courses.



Asst. Prof. Cecil Anthony & Asst. Prof. Kamna Michael took a session for PGDM & PGDM-RM 2022-24 Batch on Competency Mapping - an Organizational Perspective.



Human Resource Department

Asst. Prof. Cecil Anthony.

Asst. Prof. Kamna Michael

HR- Conference on Strategic Management towards Organizational Sustainability

Session -I

A Conference on Strategic Management towards Organizational Sustainability was put together by XIDAS's HR department on the theme -Let's Envision for a different. On October 28 the conference was open, Sr. Ancy Joseph, the principal of St. Joseph's Convent, TFRI Jabalpur, was the chief guest for the day. Dr. Hephzibah B. John, an associate professor at Amity University Gwalior, was the guest of honour. They discussed their experiences and abilities to be successful academicians during their discussions. Suraj Satapathy, Chanchal Soren, Shishir Toppo, Abhishek Kumar, Preeti Soren, Naman Kumar, Abhijeet Chowdhary, and Nikhil Kushwaha presented their ideas on the issue during the intellectual sessions. The event was an enormous accomplishment to get the training they need to become prosperous businesspeople in the future. The faculty coordinators were Assistant Professors Kamna Michael and Cecil Anthony.



Session-II

On November 4th, the HR Department conducted an HR Confluence. "Strategic Management Towards Organisational Sustainability" was the conference's theme. Fr. Francis Xavier, the principal of Nirmala English Medium School in Jabalpur, MP, served as the day's chief guest. Dr. Mourlin K. SJ, XIDAS alumni from the 2006–08 batch, director of the hostel and assistant professor at Xavier Business School in Kolkata, was the guest of honor. The Students Presenters were Aline T., Hrithik Kumar, Anni Kumari, Rohit Kumar, Aniket, Shubham, Isha, Daya, and Abhishek. Student Nikhil Kushwaha suggested a vote of gratitude to conclude the confluence. Mr. Naman Kumar and student Chanchal Soren were the masters of ceremonies. The faculty coordinators were Assistant Professors Kamna Michael and Cecil Anthony.



HR 2023- Series -III

Confluence on "HR Analytics: Opportunities and Challenges." Session-II on November 7, 2023



On November 7, 2023 the senior students of PGDM- HR 2022-2024 batch came up with "HR Analytics: Opportunities and Challenges." Mr. Soumen Dey, Team Leader, Central India Landscape, WWF, Jabalpur (MP), was the day's chief guest. He gave insightful remarks on the conference theme, HR Analytics: Opportunities and Challenges, emphasizing the critical components and fundamental roles and responsibilities of an HR department and the significance of HR departments for the efficient and well-organized operation of all organisations. Mr. Stephen Philip, Head of DTS at XIDAS, was the in-house faculty speaker. During his discussion, he covered the Team Leader Models and HR Analytics Framework. Anjali T. and Ritika, who were the two in-house student speakers for the intellectual sessions, also gave lectures on the issue. The master of ceremonies was PGDM Finance student Mr. Sawan Satyam.



Xavier Institute of Management, Jabalpur

(An Educational Unit of XIDAS)

Xavier Institute of Development Action and Studies (XIDAS)

Masters of Business Administration (MBA) – October to December 2023

Dr. Mrs. Namrata Vasudeo Jasrotia, Principal

• MBA Academic Report

Following the conclusion of Orientation Classes, which featured lectures on leadership and personality development by Dr. Fr. Dharam Kishore Lakra, Member Secretary, MBA Semester I regular classes started on October 3, 2023. The principal, Dr. Mrs. Namrata Vasudeo Jasrotia, Dr. Fr. Fulchand Kujur, and Prof. Samson Francis all gave lectures on stress management and other pertinent subjects. The pupils are eager to attend class and are highly motivated to do so.

Exams for MBA Semester II students ended on September 18, 2023. The Rani Durgavati Vishwavidyalaya Course Curriculum states that the MBA Batch 2022–2024 Mandatory Onsite Training Report (Internship) would run for 45 days, starting on October 3, 2023, and ending on November 19, 2023. The faculty members then gave the students advice on how to write reports for their projects for a week. Classes for MBA semester III started on December 1, 2023.

Tiny bits

- MBA Semester I students were allocated Faculty Guides to mentor and guide them throughout the year to become better and value creating students.
- MBA Class Representative MBA Semester I
Priyanka Mishra Semester I
- MBA Class Representative MBA Semester I and III
Poonam Kaur Semester III
- MBA Faculty Meeting was held on November 9, 2023 for subject allocation of MBA Semester III and IV students to plan meticulously for the internal exam for MBA Semester I.
- MBA Semester I and III Monthly regular monthly Academic time table have been executed and monitored for better outcome.
- MBA Semester I Internal Exams were conducted from Dec 13-21, 2023.
- **Directorate of Technical Education (DTE)**

The name of Xavier Institute of Management, Jabalpur (XIMJ) was added on the Online Portal of Directorate of Technical Education (DTE) on July 4, 2023 for Online Counseling. The first round of admission process started on June 30, 2023 and continued till September 15, 2023. Several rounds of counseling have been conducted and the admissions have progressed. The inauguration of the MBA Batch 2023-25 took place on September 25, 2023 followed by Orientation for a week. The final round of counseling was completed on October 30, 2023.

- **In House Faculty**

Dr. Mrs. Namrata Vasudeo Jasrotia, Dr.Fr. Fulchand Kujur and Mr. Samson Amit Francis from the MBA Department has been involved in taking lectures in the PGDM and PGDM-RM department for various subjects as well as sessions in the orientation classes.

- Network, Collaboration XIDAS/ PGDM & PGDM-RM and MBA

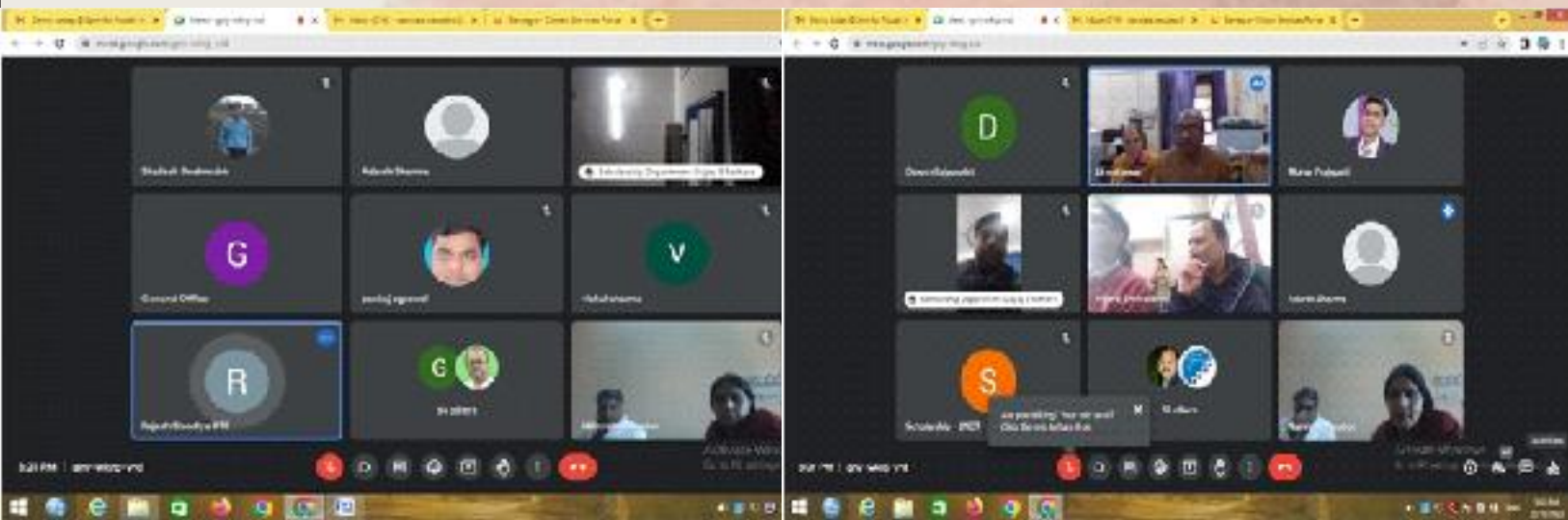
- 1. Ranjhi Women's College, Jabalpur**

Dr. Mrs. Namrata Vasudeo Jasrotia and Mrs. Jyoti Ali visited Ranjhi Women's College on December 221, 2023 to address the Faculty and students on Vikasit Bharat@2047. Dr. Mrs. Namrata Vasudeo Jasrotia addressed the house emphasising that Women Empowerment in 2047 can only happen when once the women are educated and employed. Hence we all women should make sincere efforts for the same. Mrs. Jyoti Ali congratulated all the women folk for believing in education and coming for the deliberation.



- 2. Nachiketa College, Jabalpur**

Dr. Mrs. Namrata Vasudeo Jasrotia and Mrs. Jyoti Ali visited Dr. Chandra from Nachiketa College for collaboration and networking between both the Institutes.



- **MPTAAS**

Dr. Mrs. Namrata Vasudeo Jasrotia and Mr. Puspendra Tiwari attended an online meeting for Samagra based e-KYC process for Nodal & Private Institutes in MPTAAS on December 22, 2023 on Google meet @ 3p.m.



Department of Research & Evaluation

Dr. Uma. C Saha, HoD

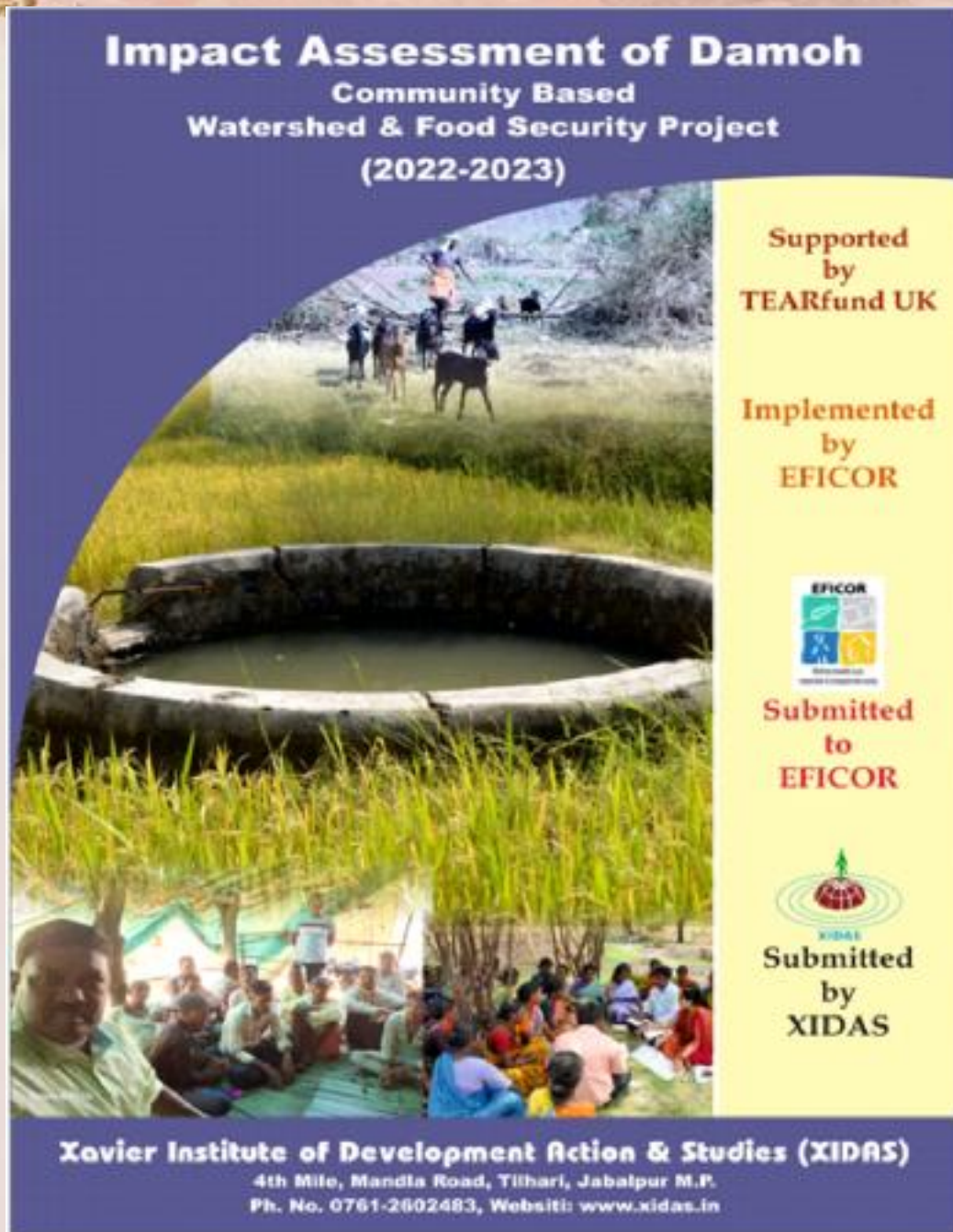
ASER Survey

ASER is the largest citizen-led household survey of children's education in rural India. Facilitated by Pratham Education Foundation, ASER seeks to understand children's status of schooling and learning. XIDAS AND ASER Team conducted the training for all students' volunteers from PGDM and PGDM-RM of both first year and second year for 4 days. The survey covered seven blocks of Jabalpur district. ASER survey 2023 completed by 1st October, after the completion of survey the travel, training, drivers' bill was settled and submitted to ASER head office.

1. Impact Assessment of Damoh Community Based Watershed & Food Security Project funded by EFICOR, Madhya Pradesh

EFICOR has been implementing a community development project in

Tendukheda since 2013 in 15 villages. This Impact Assessment study helped to know the overall impacts of project interventions (both positive and negative), and sustainability and also come out with best practices that could be replicated in similar contexts. The technical and financial proposal was accepted by EFICOR and a team of two faculty member namely Dr. Uma Saha and Dr. Fr. Fulchand Kujur made the preliminary preparation for field work of Tendukheda Project from 3 - 6 October 2023. Then-after the data was analysed and report was prepared and submitted to EFICOR.



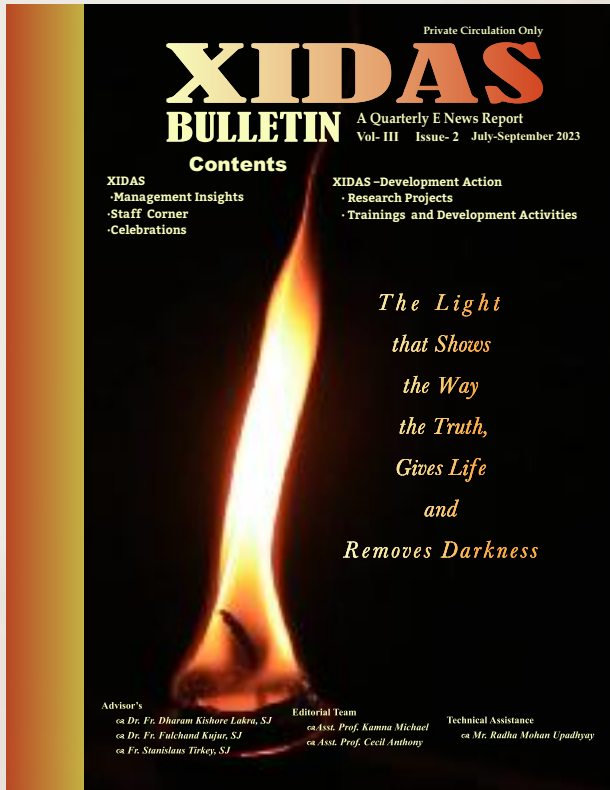
The poster features a central image of a large, circular, concrete-lined well in a rural landscape. In the background, a group of people on horseback is visible. Below the well, a group of people is sitting on the ground, possibly engaged in a community meeting or training session. The poster is titled "Impact Assessment of Damoh Community Based Watershed & Food Security Project (2022-2023)". It lists the following information:

- Supported by TEARfund UK
- Implemented by EFICOR
- Submitted to EFICOR
- Submitted by XIDAS

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**Service Activities
Department of XID Publication
Kamna Michael, HoD**

Release of Release of XIDAS Bulletin Vol- III, Issue -2,



E -Magazine

**The XIDAS Bulletin -Vol-III, Issue -2,
(E-News Report for Private Circulation)**

was released via email on

December 1, 2023, by

Assistant Professors Cecil Anthony

and

Kamna Michael,

who are part of the editorial team of the

XIDAS Bulletin, E-Magazine.

Upcoming Departmental Activities :(work in progress)

- **Catalyst 2022-2023**
- **Book on Strategic Management towards Organizational Sustainability**



Empowering the Powerless!

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